## Higher Education

Administrative Accountability Report

## Special Provisions Sec. 5.8

## FY 2014

| Institution Code: | 733 | Institution Name: | Texas Tech University |  | F | G | H | I | J | K | L | M |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A | B | C | D | E |  |  |  |  |  |  |  |  |
|  |  |  |  |  | Nonsalary Benefits FY 2014 |  |  |  |  |  |  |  |
| Name | Position | Funding Source | $\begin{aligned} & \text { Salary } \\ & (09 / 01 / 13) \end{aligned}$ | Percentage Salary Incr Over FY 2013 | Cash Bonuses | $\begin{aligned} & \hline \text { Practice } \\ & \text { Plan } \\ & \text { Benefits } \end{aligned}$ | Housing <br> Allow | Car <br> Allowance | Other * | Non-Cash Comp | Total Comp | Explanation / Comments |
| Marvin Nellis | President | Appropriated | \$65,945 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$65,945 |  |
|  |  | Designated | \$361,055 |  | \$0 | \$3,862 | \$60,000 | \$12,000 | \$50,000 | \$0 | \$486,917 | Deferred Compensation* |
|  |  | Designated | \$0 |  | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$900 | Cell Phone Allowance* |
|  |  | Total | \$427,000 |  | \$0 | \$3,862 | \$60,000 | \$12,000 | \$50,900 | \$0 | \$553,762 |  |
| Lawrence Schovanec | Provost/Sr Vice President Academic Affairs | Appropriated | \$244,560 |  | \$0 | \$0 | \$0 | \$0 | \$2,739 | \$0 | \$247,299 | Longevity Pay* |
|  |  | Designated | \$55,440 |  | \$0 | \$0 | \$0 | \$0 | \$621 | \$0 | \$56,061 | Longevity Pay* |
|  |  | Total | \$300,000 |  | \$0 | \$0 | \$0 | \$0 | \$3,360 | \$0 | \$303,360 |  |
| Noel Sloan | Interim Chief Financial Officer \& | Appropriated | \$235,000 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$235,000 | Interim Duties* |
|  | Vice President of Admin \& Finance | Appropriated | \$0 |  | \$0 | \$0 | \$0 | \$0 | \$720 | \$0 | \$720 | Longevity Pay* |
|  |  | Designated | \$0 |  | \$0 | \$0 | \$0 | \$0 | \$480 | \$0 | \$480 | Cell Phone Allowance* |
|  |  | Total | \$235,000 |  | \$0 | \$0 | \$0 | \$0 | \$1,200 | \$0 | \$236,200 |  |
| Juan Munoz | Vice President | Appropriated | \$20,544 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$20,544 |  |
|  |  | Designated | \$179,473 |  | \$0 | \$0 | \$0 | \$0 | \$1,560 | \$0 | \$181,033 | Cell Phone Allowance* |
|  |  | Total | \$200,018 | 5.72\% | \$0 | \$0 | \$0 | \$0 | \$1,560 | \$0 | \$201,578 | Salary for administrative duties only |
| Dora Hernandez | Chief of Staff/Assoc VP Admin | Appropriated | \$177,135 |  | \$0 | \$0 | \$0 | \$0 | \$960 | \$0 | \$178,095 | Longevity Pay* |
|  |  | Designated | \$0 |  | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$900 | Cell Phone Allowance* |
|  |  | Total | \$177,135 | 5.00\% | \$0 | \$0 | \$0 | \$0 | \$1,860 | \$0 | \$178,995 |  |
| Robert Stewart | Sr Vice Provost | Appropriated | \$190,483 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$190,483 |  |
|  |  | Total | \$190,483 | 2.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$190,483 |  |
| Peggy Miller | Vice Provost | Appropriated | \$207,975 |  | \$0 | \$0 | \$0 | \$0 | \$240 | \$0 | \$208,215 | Longevity Pay* |
|  |  | Total | \$207,975 |  | \$0 | \$0 | \$0 | \$0 | \$240 | \$0 | \$208,215 |  |
| Tibor Nagy | Vice Provost | Appropriated | \$180,104 |  | \$0 | \$0 | \$0 | \$0 | \$1,096 | \$0 | \$181,201 | Longevity Pay* |
|  |  | Designated | \$17,011 |  | \$0 | \$0 | \$0 | \$0 | \$104 | \$0 | \$17,115 | Longevity Pay* |
|  |  | Designated | \$0 |  | \$0 | \$0 | \$0 | \$0 | \$1,560 | \$0 | \$1,560 | Cell Phone Allowance* |
|  |  | Total | \$197,115 | 2.00\% | \$0 | \$0 | \$0 | \$0 | \$2,760 | \$0 | \$199,875 |  |

## Higher Education

Administrative Accountability Report

## Special Provisions Sec. 5.8

## FY 2014

Institution Code: 733 Institution Name: Texas Tech University

| A | B | C | D | E | F | G | H | I | J | K | L | M |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Name | Position | Funding Source |  |  | Nonsalary Benefits FY 2014 |  |  |  |  |  | Total Comp | Explanation / Comments |
|  |  |  | $\begin{gathered} \text { Salary } \\ (09 / 01 / 13) \end{gathered}$ | Percentage Salary <br> Incr Over FY 2013 | Cash <br> Bonuses | Practice <br> Plan <br> Benefits | Housing Allow | Car <br> Allowance | Other * | $\begin{array}{\|c\|} \hline \text { Non-Cash } \\ \text { Comp } \\ \hline \end{array}$ |  |  |
| Valerie Paton | Vice Provost | Appropriated | \$53,497 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$53,497 | Cell Phone Allowance* <br> Salary for administrative duties only |
|  |  | Designated | \$74,886 |  | \$0 | \$0 | \$0 | \$0 | \$1,560 | \$0 | \$76,446 |  |
|  |  | Total | \$128,383 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$1,560 | \$0 | \$129,943 |  |
| Ronald Phillips | University Counsel | Appropriated | \$171,158 |  | \$0 | \$0 | \$0 | \$0 | \$2,640 | \$0 | \$173,798 | Longevity Pay* <br> Cell Phone Allowance* <br> Salary for administrative duties only |
|  |  | Designated | \$0 |  | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$900 |  |
|  |  | Total | \$171,158 | 2.50\% | \$0 | \$0 | \$0 | \$0 | \$3,540 | \$0 | \$174,698 |  |
| Elizabeth Haley | Associate Vice Chancellor | Appropriated | \$197,859 |  | \$0 | \$0 | \$0 | \$0 | \$3,840 | \$0 | \$201,699 | Longevity Pay* <br> Cell Phone Allowance* |
|  |  | Designated Total | \$0 |  | \$0 | \$0 | \$0 | \$0 | \$1,260 | \$0 | \$1,260 |  |
|  |  |  | \$197,859 | 2.00\% | \$0 | \$0 | \$0 | \$0 | \$5,100 | \$0 | \$202,959 |  |
| James Burkhalter | Associate Vice President | Designated | \$187,272 |  | \$0 | \$0 | \$0 | \$0 | \$3,840 | \$0 | \$191,112 | Longevity Pay* <br> Cell Phone Allowance* |
|  |  | Designated | \$0 |  | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$900 |  |
|  |  | Total | \$187,272 | 2.00\% | \$0 | \$0 | \$0 | \$0 | \$4,740 | \$0 | \$192,012 |  |
| Catherine Duran | Associate Vice President | Designated | \$132,600 |  | \$0 | \$0 | \$0 | \$0 | \$1,920 | \$0 | \$134,520 | Longevity Pay* <br> Cell Phone Allowance* |
|  |  | Designated | $\$ 0$ |  | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | $\$ 900$ |  |
|  |  | Total | \$132,600 | 8.33\% | \$0 | \$0 | \$0 | \$0 | \$2,820 | \$0 | \$135,420 |  |
| Kathleen Harris | Associate Vice President | Designated | \$149,290 |  | \$0 | \$0 | \$0 | \$0 | \$3,840 | \$0 | \$153,130 | Longevity Pay* <br> Cell Phone Allowance* |
|  |  | Designated | \$0 |  | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$900 |  |
|  |  | Total | \$149,290 | 2.00\% | \$0 | \$0 | \$0 | \$0 | \$4,740 | \$0 | \$154,030 |  |
| William Marcy | Associate Vice President | Designated Total | \$120,500 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$120,500 | working retiree |
|  |  |  | \$120,500 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$120,500 |  |
| Michael San Francisco | Interim Vice President of Research | Designated | \$140,000 |  | \$0 | \$0 | \$0 | \$0 | \$2,640 | \$0 | \$142,640 | Longevity Pay* Interim Duties* Cell Phone Allowance* |
|  |  | Designated | \$60,000 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$60,000 |  |
|  |  | Designated | \$0 |  | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$900 |  |
|  |  | Total | \$200,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$3,540 | \$0 | \$203,540 |  |

## Higher Education

Administrative Accountability Report

## Special Provisions Sec. 5.8

## FY 2014

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| A | B | C | D | E |  |  |  |  |  |  |  |  |
|  |  |  |  |  | Nonsalary Benefits FY 2014 |  |  |  |  |  |  |  |
| Name | Position | Funding Source | $\begin{gathered} \text { Salary } \\ (09 / 01 / 13) \\ \hline \end{gathered}$ | Percentage Salary Incr Over FY 2013 | Cash Bonuses | Practice <br> Plan <br> Benefits | Housing Allow | Car <br> Allowance | Other * | Non-Cash Comp | Total Comp | Explanation / Comments |
| Sam Segran | Associate Vice President | Designated | \$196,764 |  | \$0 | \$0 | \$0 | \$0 | \$3,600 | \$0 | \$200,364 | Longevity Pay* |
|  |  | Designated | \$0 |  | \$0 | \$0 | \$0 | \$0 | \$1,560 | \$0 | \$1,560 | Cell Phone Allowance* |
|  |  | Total | \$196,764 | 2.00\% | \$0 | \$0 | \$0 | \$0 | \$5,160 | \$0 | \$201,924 |  |
| Alice Young | Associate Vice President | Appropriated | \$2,000 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$2,000 |  |
|  |  | Designated | \$124,092 |  | \$0 | \$0 | \$0 | \$0 | \$1,560 | \$0 | \$125,652 | Cell Phone Allowance* |
|  |  | Total | \$126,092 | 1.97\% | \$0 | \$0 | \$0 | \$0 | \$1,560 | \$0 | \$127,652 | Salary for administrative duties only |
| Gary Elbow | Associate Vice Provost | Designated | \$55,183 |  | \$0 | \$0 | \$0 | \$0 | \$4,560 | \$0 | \$59,743 | Longevity Pay* |
|  |  | Total | \$55,183 | 2.00\% | \$0 | \$0 | \$0 | \$0 | \$4,560 | \$0 | \$59,743 | Salary for administrative duties only |
| Hughes, Patrick | Associate Vice Provost | Designated | \$136,292 |  | \$0 | \$0 | \$0 | \$0 | \$1,440 | \$0 | \$137,732 | Longevity Pay* |
|  |  | Designated | \$0 |  | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$900 | Cell Phone Allowance* |
|  |  | Total | \$136,292 | 2.00\% | \$0 | \$0 | \$0 | \$0 | \$2,340 | \$0 | \$138,632 |  |
| Parsoneault, Catherine | Associate Vice Provost | Appropriated | \$50,064 |  | \$0 | \$0 | \$0 | \$0 | \$1,287 | \$0 | \$51,351 | Longevity Pay* |
|  |  | Designated | \$61,936 |  | \$0 | \$0 | \$0 | \$0 | \$1,593 | \$0 | \$63,529 | Longevity Pay* |
|  |  | Designated | \$0 |  | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$900 | Cell Phone Allowance* |
|  |  | Total | \$112,000 |  | \$0 | \$0 | \$0 | \$0 | \$3,780 | \$0 | \$115,780 |  |
| Ryan Gibbs | Assistant Vice Provost | Appropriated | \$50,225 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$50,225 |  |
|  |  | Designated | \$21,525 |  | \$0 | \$0 | \$0 | \$0 | \$1,380 | \$0 | \$22,905 | Cell Phone Allowance* |
|  |  | Total | \$71,750 | 2.50\% | \$0 | \$0 | \$0 | \$0 | \$1,380 | \$0 | \$73,130 |  |
| Stephen Locke | Assistant Vice Chancellor | Designated | \$140,305 |  | \$0 | \$0 | \$0 | \$0 | \$2,640 | \$0 | \$142,945 | Longevity Pay* |
|  |  | Designated | \$0 |  | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$900 | Cell Phone Allowance* |
|  |  | Total | \$140,305 | 2.00\% | \$0 | \$0 | \$0 | \$0 | \$3,540 | \$0 | \$143,845 |  |
| Justin Louder | Assistant Vice Provost | Designated | \$93,636 |  | \$0 | \$0 | \$0 | \$0 | \$960 | \$0 | \$94,596 | Longevity Pay* |
|  |  | Designated | \$0 |  | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$900 | Cell Phone Allowance* |
|  |  | Total | \$93,636 | 2.00\% | \$0 | \$0 | \$0 | \$0 | \$1,860 | \$0 | \$95,496 |  |

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| Name | Position | Funding Source | $\begin{gathered} \text { Salary } \\ (09 / 01 / 13) \end{gathered}$ | Percentage Salary <br> Incr Over FY 2013 | Nonsalary Benefits FY 2014 |  |  |  |  |  | Total Comp | Explanation / Comments |
|  |  |  |  |  | Cash <br> Bonuses | $\begin{aligned} & \hline \text { Practice } \\ & \text { Plan } \\ & \text { Benefits } \end{aligned}$ | Housing Allow | Car <br> Allowance | Other * | Non-Cash Comp |  |  |
| Stephen Taylor | Assistant Vice Chancellor | Designated | \$133,789 |  | \$0 | \$0 | \$0 | \$0 | \$4,320 | \$0 | \$138,109 | Longevity Pay* |
|  |  | Designated | \$0 |  | \$0 | \$0 | \$0 | \$0 | \$1,260 | \$0 | \$1,260 | Cell Phone Allowance* |
|  |  | Total | \$133,789 | 2.00\% | \$0 | \$0 | \$0 | \$0 | \$5,580 | \$0 | \$139,369 |  |
| Katherine Austin | Assistant Vice President | Appropriated | \$11,988 |  | \$0 | \$0 | \$0 | \$0 | \$258 | \$0 | \$12,246 | Longevity Pay* |
|  |  | Designated | \$132,793 |  | \$0 | \$0 | \$0 | \$0 | \$2,862 | \$0 | \$135,655 | Longevity Pay* |
|  |  | Designated | \$0 |  | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$900 | Cell Phone Allowance* |
|  |  | Total | \$144,781 | 9.04\% | \$0 | \$0 | \$0 | \$0 | \$4,020 | \$0 | \$148,801 |  |
| Darrell Bateman | Assistant Vice President | Designated | \$136,281 |  | \$0 | \$0 | \$0 | \$0 | \$3,840 | \$0 | \$140,121 | Longevity Pay* |
|  |  | Designated | \$6,000 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$6,000 | Interim Duties* |
|  |  | Designated | \$0 |  | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$900 | Cell Phone Allowance* |
|  |  | Total | \$142,281 | 7.15\% | \$0 | \$0 | \$0 | \$0 | \$4,740 | \$0 | \$147,021 |  |
| Paul Frazier | Assistant Vice President | Designated | \$120,000 |  | \$0 | \$0 | \$0 | \$0 | \$480 | \$0 | \$120,480 | Longevity Pay* |
|  |  | Designated | \$0 |  | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$900 | Cell Phone Allowance* |
|  |  | Total | \$120,000 |  | \$0 | \$0 | \$0 | \$0 | \$1,380 | \$0 | \$121,380 |  |
| Katy Henderson | Assistant Vice President | Designated | \$111,974 |  | \$0 | \$0 | \$0 | \$0 | \$3,120 | \$0 | \$115,094 | Longevity Pay* |
|  |  | Designated | \$0 |  | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$900 | Cell Phone Allowance* |
|  |  | Total | \$111,974 | 2.00\% | \$0 | \$0 | \$0 | \$0 | \$4,020 | \$0 | \$115,994 |  |
| Sandra Martinez | Assistant Vice President | Appropriated | \$140,000 |  | \$0 | \$0 | \$0 | \$0 | \$1,920 | \$0 | \$141,920 | Longevity Pay* |
|  |  | Designated | \$0 |  | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$900 | Cell Phone Allowance* |
|  |  | Total | \$140,000 | 3.98\% | \$0 | \$0 | \$0 | \$0 | \$2,820 | \$0 | \$142,820 |  |
| Kent Meredith | Interim Asst. VP of Operations and | Appropriated | \$18,000 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$18,000 | Interim Duties* |
|  | Admin \& Finance Auxiliary Services | Designated | \$135,000 |  | \$0 | \$0 | \$0 | \$0 | \$2,400 | \$0 | \$137,400 | Longevity Pay* |
|  |  | Auxiliary | \$0 |  | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$900 | Cell Phone Allowance* |
|  |  | Total | \$153,000 |  | \$0 | \$0 | \$0 | \$0 | \$3,300 | \$0 | \$156,300 |  |

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## FY 2014

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| A | B | C | D | E | F | G | H | I | J | K | L | M |
|  | Position | Funding Source | $\begin{gathered} \text { Salary } \\ (09 / 01 / 13) \\ \hline \end{gathered}$ | Percentage Salary <br> Incr Over FY 2013 | Nonsalary Benefits FY 2014 |  |  |  |  |  | Total Comp | Explanation / Comments |
| Name |  |  |  |  | Cash <br> Bonuses | $\begin{aligned} & \hline \text { Practice } \\ & \text { Plan } \\ & \text { Benefits } \end{aligned}$ | Housing <br> Allow | Car <br> Allowance | Other * | Non-Cash Comp |  |  |
| Dominick Casadonte | Dean of Grad School, Interim | Appropriated | \$32,369 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$32,369 | Interim Duties* <br> Salary for administrative duties only |
|  |  | Total | \$32,369 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$32,369 |  |
| Angela Dickerson | Academic Dean | Appropriated Current Restricted | \$315,914 |  | \$0 | \$0 | \$0 | \$0 | \$240 | \$0 | \$316,154 | Longevity Pay* |
|  |  |  | \$0 |  | \$0 | \$0 | \$0 | \$6,000 | \$0 | \$0 | \$6,000 |  |
|  |  | Total | \$315,914 | 2.20\% | \$0 | \$0 | \$0 | \$6,000 | \$240 | \$0 | \$322,154 |  |
| Donald Dyal | Dean of Libraries | Designated | \$197,118 |  | \$0 | \$0 | \$0 | \$0 | \$4,560 | \$0 | \$201,678 | Longevity Pay* |
|  |  | Total | \$197,118 | 2.00\% | \$0 | \$0 | \$0 | \$0 | \$4,560 | \$0 | \$201,678 |  |
| Carol Edwards | Academic Dean | AppropriatedDesignated | \$202,504 |  | \$0 | \$0 | \$0 | \$0 | \$720 | \$0 | \$203,224 | Longevity Pay* <br> Cell Phone Allowance* |
|  |  |  | \$0 |  | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$900 |  |
|  |  | Total | \$202,504 | 2.25\% | \$0 | \$0 | \$0 | \$0 | \$1,620 | \$0 | \$204,124 |  |
| Steve Fritz | Interim Academic Dean | AppropriatedDesignated | \$166,464 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$166,464 |  |
|  |  |  | \$0 |  | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$900 | Cell Phone Allowance* |
|  |  | Total | \$166,464 2.00\% |  | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$167,364 |  |
| Michael Galyean | Academic Dean | Appropriated ${ }^{\text {Total }}$ | \$219,730 |  | \$0 | \$0 | \$0 | \$0 | \$1,920 | \$0 | \$221,650 | Longevity Pay* |
|  |  |  | \$219,730 | 2.20\% | \$0 | \$0 | \$0 | \$0 | \$1,920 | \$0 | \$221,650 |  |
| Linda Hoover | Academic Dean | Appropriated <br> Designated <br> Current Restricted | $\begin{gathered} \$ 203,269 \\ \$ 8,889 \\ \$ 26,000 \\ \hline \end{gathered}$ |  | \$0 | \$0 | \$0 | \$0 | \$2,989 | \$0 | \$206,259 | Longevity Pay* <br> Longevity Pay* <br> Cell Phone Allowance* |
|  |  |  |  |  | \$0 | \$0 | \$0 | \$0 | \$131 | \$0 | \$9,020 |  |
|  |  |  |  |  | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$26,900 |  |
|  |  | Total | \$238,159 | 2.04\% | \$0 | \$0 | \$0 | \$0 | \$4,020 | \$0 | \$242,179 |  |
| Lance Nail | Academic Dean | Appropriated Designated | \$382,500 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$382,500 | Cell Phone Allowance* |
|  |  |  | \$0 |  | \$0 | \$0 | \$0 | \$0 | \$1,560 | \$0 | \$1,560 |  |
|  |  | Total | \$382,500 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$1,560 | \$0 | \$384,060 |  |
| David Perlmutter | Academic Dean | AppropriatedDesignated | $\begin{aligned} & \$ 47,040 \\ & \$ 144,960 \\ & \hline \end{aligned}$ |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$47,040 |  |
|  |  |  |  |  | \$0 | \$0 | \$0 | \$0 | \$1,560 | \$0 | \$146,520 | Cell Phone Allowance* |
|  |  | Total | \$192,000 |  | \$0 | \$0 | \$0 | \$0 | \$1,560 | \$0 | \$193,560 |  |

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|  | Position | Funding Source |  |  |  |  | onsalary Be | enefits FY 20 |  |  |  |  |
| Name |  |  | $\begin{gathered} \text { Salary } \\ (09 / 01 / 13) \end{gathered}$ | Percentage Salary <br> Incr Over FY 2013 | Cash <br> Bonuses | $\begin{array}{\|l} \hline \text { Practice } \\ \text { Plan } \\ \text { Benefits } \end{array}$ | Housing <br> Allow | Car <br> Allowance | Other * | Non-Cash Comp | Total Comp | Explanation / Comments |
| Dale Scott Ridley | Academic Dean | Appropriated | \$181,043 |  | \$0 | \$0 | \$0 | \$0 | \$240 | \$0 | \$181,283 | Longevity Pay* |
|  |  | Designated | \$254 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$254 |  |
|  |  | Designated | \$0 |  | \$0 | \$0 | \$0 | \$0 | \$480 | \$0 | \$480 | Cell Phone Allowance* |
|  |  | Total | \$181,297 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$720 | \$0 | \$182,017 |  |
| Albert Sacco | Academic Dean | Appropriated <br> Designated <br> Current Restricted | \$232,996 |  | \$0 | \$0 | \$0 | \$0 | \$186 | \$0 | \$233,182 | Longevity Pay* |
|  |  |  | \$105,224 |  | \$0 | \$0 | \$0 | \$0 | \$54 | \$0 | \$105,278 | Longevity Pay* |
|  |  |  | \$0 |  | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$900 | Cell Phone Allowance* |
|  |  | Total | \$338,220 | 2.42\% | \$0 | \$0 | \$0 | \$0 | \$1,140 | \$0 | \$339,360 |  |
| David Vernooy | Academic Dean | Appropriated Designated | \$176,959 |  | \$0 | \$0 | \$0 | \$0 | \$3,840 | \$0 | \$180,799 | Longevity Pay* |
|  |  |  | \$0 |  | \$0 | \$0 | \$0 | \$0 | \$1,800 | \$0 | \$1,800 | Cell Phone Allowance* |
|  |  | Total | \$176,959 | 2.00\% | \$0 | \$0 | \$0 | \$0 | \$5,640 | \$0 | \$182,599 |  |
| Jeffrey Williams | Interim Academic Dean | Appropriated Designated | \$202,000 |  | \$0 | \$0 | \$0 | \$0 | \$720 | \$0 | \$202,720 | Longevity Pay* |
|  |  |  | \$0 |  | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$900 | Cell Phone Allowance* |
|  |  | Total | \$202,000 | 1.00\% | \$0 | \$0 | \$0 | \$0 | \$1,620 | \$0 | \$203,620 |  |
| Velma Huffman | Associate Dean | Appropriated Designated | \$102,236 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$102,236 |  |
|  |  |  | \$0 |  | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$900 | Cell Phone Allowance* |
|  |  | Total | \$102,236 | 1.93\% | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$103,136 | Salary for administrative duties only |
| Debbie Laverie | Sr Associate Academic Dean | Appropriated ${ }^{\text {Total }}$ | \$35,875 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$35,875 |  |
|  |  |  | \$35,875 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$35,875 | Salary for administrative duties only |
| Margaret Johnson | Vice Academic Dean | Appropriated | \$8,000 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$8,000 |  |
|  |  | Total | \$8,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$8,000 | Salary for administrative duties only |
| Cynthia Akers | Associate Academic Dean | Appropriated Designated | \$74,761 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$74,761 |  |
|  |  |  |  |  | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$900 | Cell Phone Allowance* |
|  |  | Total | \$74,761 | 3.84\% | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$75,661 | Salary for administrative duties only |
| Stefanie Borst | Associate Academic Dean | Appropriated Designated | \$40,695 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$40,695 |  |
|  |  |  | \$52,695 |  | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$53,595 | Cell Phone Allowance* |
|  |  | Total | \$93,390 | 1.74\% | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$94,290 |  |

## Higher Education

Administrative Accountability Report

## Special Provisions Sec. 5.8

## FY 2014

## Institution Code: 733

## Institution Name: Texas Tech University

| A | B | C | D | E | F | G | H | I | J | K | L | M |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Name | Position | Funding Source | $\begin{gathered} \text { Salary } \\ (09 / 01 / 13) \\ \hline \end{gathered}$ | Percentage SalaryIncr Over FY 2013 | Nonsalary Benefits FY 2014 |  |  |  |  |  | Total Comp | Explanation / Comments |
|  |  |  |  |  | Cash <br> Bonuses | $\begin{aligned} & \hline \text { Practice } \\ & \text { Plan } \\ & \text { Benefits } \end{aligned}$ | Housing <br> Allow | Car <br> Allowance | Other * | $\begin{array}{\|c\|} \hline \text { Non-Cash } \\ \text { Comp } \\ \hline \end{array}$ |  |  |
| Timothy Dodd | Associate Academic Dean | Appropriated <br> Designated | \$76,020 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$76,020 |  |
|  |  |  | \$27,464 |  | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$28,364 | Cell Phone Allowance* |
|  |  | Total | \$103,484 | 2.54\% | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$104,384 | Salary for administrative duties only |
| Earnstein Dukes | Associate Dean of Libraries | Designated | \$122,964 |  | \$0 | \$0 | \$0 | \$0 | \$2,160 | \$0 | \$125,124 | Longevity Pay* |
|  |  | Total | \$122,964 | 2.00\% | \$0 | \$0 | \$0 | \$0 | \$2,160 | \$0 | \$125,124 |  |
| Stephen Ekwaro-Osire | Associate Academic Dean | Appropriated <br> Designated <br> Current Restricted | \$9,600 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$9,600 |  |
|  |  |  | \$116,725 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$116,725 |  |
|  |  |  | \$0 |  | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$900 | Cell Phone Allowance* |
|  |  | Total | \$126,325 |  | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$127,225 | Salary for administrative duties only |
| Clifton Ellis | Associate Academic Dean | Appropriated | \$47,073 |  | \$0 | \$0 | \$0 | \$0 | \$1,200 | \$0 | \$48,273 | Longevity Pay* |
|  |  | Total | \$47,073 | 3.29\% | \$0 | \$0 | \$0 | \$0 | \$1,200 | \$0 | \$48,273 | Salary for administrative duties only |
| Clifford Fedler | Associate Academic Dean | Appropriated | \$134,822 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$134,822 |  |
|  |  | Total | \$134,822 | 11.97\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$134,822 |  |
| Ralph Ferguson | Associate Academic Dean | Appropriated | \$95,433 |  | \$0 | \$0 | \$0 | \$0 | \$1,680 | \$0 | \$97,113 | Longevity Pay* |
|  |  | Total | \$95,433 | 2.00\% | \$0 | \$0 | \$0 | \$0 | \$1,680 | \$0 | \$97,113 |  |
| Jarod Gonzalez | Associate Academic Dean | Appropriated | \$25,000 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$25,000 |  |
|  |  | Total | \$25,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$25,000 | Salary for administrative duties only |
| Saif Haq | Associate Academic Dean | Appropriated | \$51,289 |  | \$0 | \$0 | \$0 | \$0 | \$1,440 | \$0 | \$52,729 | Longevity Pay* |
|  |  | Designated | \$0 |  | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$900 | Cell Phone Allowance* |
|  |  | Total | \$51,289 | 10.12\% | \$0 | \$0 | \$0 | \$0 | \$2,340 | \$0 | \$53,629 | Salary for administrative duties only |
| Melanie Hart | Associate Academic Dean | Appropriated | \$78,938 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$78,938 |  |
|  |  | Designated | \$0 |  | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$900 | Cell Phone Allowance* |
|  |  | Total | \$78,938 | 1.69\% | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$79,838 | Salary for administrative duties only |
| Robert Henry | Associate Academic Dean | Appropriated ${ }^{\text {Total }}$ | \$28,516 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$28,516 |  |
|  |  |  | \$28,516 | 2.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$28,516 | Salary for administrative duties only |

## Higher Education

Administrative Accountability Report

## Special Provisions Sec. 5.8

## FY 2014

Institution Code: 733 Institution Name: Texas Tech University


## Higher Education

Administrative Accountability Report

## Special Provisions Sec. 5.8

## FY 2014

| Institution Code: | 733 | Institution Name: | Texas Tech University |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| A | B | C | D | E |  | F | G | H | I | J | K | L | M |
| Name | Position | Funding Source |  |  |  | Nonsalary Benefits FY 2014 |  |  |  |  |  |  |  |
|  |  |  | $\begin{gathered} \text { Salary } \\ (09 / 01 / 13) \end{gathered}$ | Percentage Salary <br> Incr Over FY 2013 |  | Cash <br> Bonuses | Practice Plan Benefits | Housing <br> Allow | Car <br> Allowance | Other * | Non-Cash Comp | Total Comp | Explanation / Comments |
| Jorge Ramirez | Associate Academic Dean | Appropriated | \$36,000 |  |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$36,000 |  |
|  |  | Total | \$36,000 | 0.00\% |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$36,000 | Salary for administrative duties only |
| Kenneth Roach | Associate Academic Dean | Appropriated | \$68,823 |  |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$68,823 |  |
|  |  | Designated | \$0 |  |  | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$900 | Cell Phone Allowance* |
|  |  | Total | \$68,823 | 1.64\% |  | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$69,723 | Salary for administrative duties only |
| Jennifer Spurrier | Associate Dean of Libraries | Designated | \$111,247 |  |  | \$0 | \$0 | \$0 | \$0 | \$2,160 | \$0 | \$113,407 | Longevity Pay* |
|  |  | Total | \$111,247 | 11.96\% |  | \$0 | \$0 | \$0 | \$0 | \$2,160 | \$0 | \$113,407 |  |
| Brian Steele | Associate Academic Dean | Appropriated | \$22,055 |  |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$22,055 |  |
|  |  | Total | \$22,055 | 2.00\% |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$22,055 | Salary for administrative duties only |
| Kevin Stoker | Associate Academic Dean | Appropriated | \$115,825 |  |  | \$0 | \$0 | \$0 | \$0 | \$400 | \$0 | \$116,225 | Longevity Pay* |
|  |  | Designated | \$23,171 |  |  | \$0 | \$0 | \$0 | \$0 | \$80 | \$0 | \$23,251 | Longevity Pay* |
|  |  | Total | \$138,996 | 10.31\% |  | \$0 | \$0 | \$0 | \$0 | \$480 | \$0 | \$139,476 |  |
| Vickie Sutton | Associate Academic Dean | Appropriated | \$29,334 |  |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$29,334 |  |
|  |  | Total | \$29,334 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$29,334 | Salary for administrative duties only |
| Robert Sweet | Associate Dean of Libraries | Designated | \$119,147 |  |  | \$0 | \$0 | \$0 | \$0 | \$1,200 | \$0 | \$120,347 | Longevity Pay* |
|  |  | Total | \$119,147 | 2.00\% |  | \$0 | \$0 | \$0 | \$0 | \$1,200 | \$0 | \$120,347 |  |
| Arturo Torres | Associate Academic Dean | Appropriated | \$21,153 |  |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$21,153 |  |
|  |  | Total | \$21,153 | 2.00\% |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$21,153 | Salary for administrative duties only |
| John Zak | Associate Academic Dean | Appropriated | \$161,940 |  |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$161,940 |  |
|  |  | Designated | \$0 |  |  | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$900 | Cell Phone Allowance* |
|  |  | Total | \$161,940 | 1.81\% |  | \$0 | \$0 | \$0 | \$0 | \$900 | \$0 | \$162,840 |  |
| Dustin Benham | Assistant Academic Dean | Appropriated ${ }^{\text {Total }}$ | \$26,667 |  |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$26,667 |  |
|  |  |  | \$26,667 | 0.00\% |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$26,667 | Salary for administrative duties only |

## Higher Education

Administrative Accountability Report

## Special Provisions Sec. 5.8

## FY 2014

Institution Code: 733 Institution Name: Texas Tech University

| A | B | C | D | E | F | G | H | I | J | K | L | M |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Name | Position | Funding Source |  |  | Nonsalary Benefits FY 2014 |  |  |  |  |  | Total Comp | Explanation / Comments |
|  |  |  | $\begin{gathered} \text { Salary } \\ (09 / 01 / 13) \end{gathered}$ | Percentage Salary <br> Incr Over FY 2013 | Cash <br> Bonuses | Practice Plan Benefits | Housing Allow | Car <br> Allowance | Other * | $\left\|\begin{array}{c} \text { Non-Cash } \\ \text { Comp } \end{array}\right\|$ |  |  |
| John Delony | Assistant Academic Dean | Appropriated | \$75,000 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$75,000 | Salary for administrative duties only |
|  |  |  | \$75,000 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$75,000 |  |
| Julie Doss | Assistant Academic Dean | Appropriated Designated | \$92,843 |  | \$0 | \$0 | \$0 | \$0 | \$1,200 | \$0 | \$94,043 | Longevity Pay* <br> Cell Phone Allowance* |
|  |  |  | \$0 |  | \$0 | \$0 | \$0 | \$0 | \$1,480 | \$0 | \$1,480 |  |
|  |  | Total | \$92,843 | 3.25\% | \$0 | \$0 | \$0 | \$0 | \$2,680 | \$0 | \$95,523 |  |
| Andrea Knapp | Assistant Academic Dean | Appropriated Designated | \$92,494 |  | \$0 | \$0 | \$0 | \$0 | \$1,426 | \$0 | \$93,920 | Longevity Pay* <br> Longevity Pay* |
|  |  |  | \$897 |  | \$0 | \$0 | \$0 | \$0 | \$14 | \$0 | \$910 |  |
|  |  | Total | \$93,390 | 0.97\% | \$0 | \$0 | \$0 | \$0 | \$1,440 | \$0 | \$94,830 |  |
| Stephen Perez | Assistant Academic Dean | Appropriated Designated | \$76,329 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$76,329 | Cell Phone Allowance* |
|  |  |  | \$0 |  | \$0 | \$0 | \$0 | \$0 | \$1,000 | \$0 | \$1,000 |  |
|  |  | Total | \$76,329 | 2.00\% | \$0 | \$0 | \$0 | \$0 | \$1,000 | \$0 | \$77,329 |  |
| Frank Ramos | Assistant Dean | Appropriated | \$81,142 |  | \$0 | \$0 | \$0 | \$0 | \$3,120 | \$0 | \$84,262 | Longevity Pay* |
|  |  | Total | \$81,142 | 3.00\% | \$0 | \$0 | \$0 | \$0 | \$3,120 | \$0 | \$84,262 |  |
| John Rivera | Assistant Academic Dean | Appropriated | \$64,525 |  | \$0 | \$0 | \$0 | \$0 | \$2,400 | \$0 | \$66,925 | Longevity Pay* |
|  |  | Total | \$64,525 | 2.75\% | \$0 | \$0 | \$0 | \$0 | \$2,400 | \$0 | \$66,925 |  |
| Marijane Wernsman | Assistant Academic Dean | Appropriated ${ }^{\text {Total }}$ | \$10,000 |  | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$10,000 | Salary for administrative duties only |
|  |  |  | \$10,000 | 0.00\% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$10,000 |  |

* Explanations for entries in "Other" Column

